## **Operating Principles of the HG Grounds Committee**

Highland Green is a <u>cooperative</u>, and as a cooperative, Highland Green continually strives to meet the needs of the community as a single focus with shared vision, shared values, shared services, shared costs, etc. Compromise and consensus are key to its continued success.

The following recommendations are based upon community input via the February 2024 resident meeting, results of the annual survey and committee representation from each Coop. The objective is to reach a compromise among all residents while balancing:

- <u>appearance</u> (green grass, well pruned and shaped shrubs, well-manicured and mulched common areas),
- <u>natural, environmentally friendly environment</u> (less dependence on chemicals, pesticides, herbicides, etc.), and
- <u>cost of services provided</u>.

As a committee we listen to the community, take advice from field experts and try to balance the needs in a way that will positively impact the community in a cost-effective manner. The recommendations that were approved in 2024 have gone through several iterations across many areas. The latest changes were presented and approved by Phase Leadership.

The HG Grounds Committee continues to consider cost effective solutions to grounds maintenance and will make recommendations to Phase Leadership as appropriate.

Bert Bolduc Updated: February 15, 2025